

HOL-MAC CORPORATION SELECTED BY THE MISSISSIPPI BUSINESS JOURNAL AS ONE OF THE BEST PLACES TO WORK IN MISSISSIPPI



Seated (L-R) Jeffrey Holder, Charles Holder, Jamie Holder

Standing (L-R) Greg Walker, Rios Bradley, Kellum Kim, Jimmy Payton, Maury Hull

Since 1963, Hol-Mac Corporation has grown from two employees in one facility to four modern facilities with over 500 skilled craftsmen and professionals. The family-owned company, founded by Charles B. Holder Jr., is now run by his four sons, which has provided employees with effective and stable management, making it one of the best places to work in Mississippi.

When asked what this award means to him, Mr. Holder replied, “It’s always good to be

recognized by your employees and them letting you know that you are operating the company well. Really, it's quite an honor."

At Hol-Mac Corporation employees are trained, encouraged, and rewarded for generating ideas and initiating efforts to improve productivity and quality. An atmosphere where creativity is promoted is one driving force behind Hol-Mac's consistent performance. "We've always put our employees at the top of our objectives," Holder added. "We do everything we can to help them learn skills, and to get to where they can better provide for their families."

Gavin Hatcher, Hol-Mac's Plant 1 General Manager credits the employees when asked what makes the company a great place to work. "Hol-Mac is an outstanding place to work because of the caliber of people that work here," Hatcher stated. "The commitment of Hol-Mac's employees to meet any challenge, no matter the sacrifice, is unmatched. It's truly amazing."

The business was originally founded as Southern Welding and Machine. It provided welding and machine shop services to the local timber, oil field, construction, and farming industries. A reputation for quality work done in timely manner led to growth of the company. Today that company has four modern facilities, with each plant specializing in specific applications. The company now has dedicated manufacturing space of about 500,000 square feet and is hiring employees on a consistent basis.

In regards to future recognition, Mr. Holder stated, "We still have some work to do because we're not at the top, but we'll be working to get there."

Hol-Mac Corporation serves Original Equipment Manufacturers as a major supplier of steel fabrications, hydraulic cylinders, and hydraulic fuel tanks. Its capabilities include product design, prototype development and testing, custom tooling, laser cutting, robotic welding, skived and roller burnishing, painting, sub/final assembly, and contract manufacturing In addition to supplying Original Equipment Manufacturers, Hol-Mac manufacturers three proprietary products: Pac-Mac Refuse Equipment, Hammerhead

Off-Road Armor, and BenchMark Tanks.

The company has received a large number of rewards and recognition including the Employer Support of the Guard and Reserve Above and Beyond Award, 1995 Mississippi Quality Commitment Award, the 1996 Mississippi Quality Excellence Award, the 1997 Mississippi Quality Excellence Award and the 1999 Mississippi Quality Governor's Award.

In 2008 and 2009 the company was always awarded Bronze Certification from Caterpillar. It has received 2011 ISO 9001:2001 Quality Management System recertification (first awarded 2005) and is a 2011 ISO 14001:2004 Environmental Management System Certification Candidate.