



Tom Brown, Barbara Brown, Thomas Brown, Drew Brown, Heather Brown, Marcus Robinson

Magnolia State Bank Selected One of the Best Places to Work in Mississippi

by the Mississippi Business Journal

Thomas E. Brown, Chairman of the Board of Magnolia State Bank says, “Being selected by the Mississippi Business Journal as one of the best places to work in Mississippi is a cardinal achievement for Magnolia.” Making the award even more impressive is the fact that this is the second time that Magnolia has been chosen by MBJ as one of the state’s top employers.

“I’ve always understood that it’s our employees that fuel this engine and it all begins in the hiring process.” Brown added. “In any business, you end up with what you start with and we have made an extra effort to hire people with a strong work ethic.”

You must be selective and that's what we have done," Brown said. "Of our 84 employees, 42 were working in other banks when we hired them. We recognized their talent and character and asked them if they'd like to work with us."

Brown pointed out, "We have 12 employees with over 20 years of banking experience and 18 with more than 30 years of experience." He emphasized his remarks by adding, "I can only recall two employees who left us to go to work with another bank and we hired one of those back."

Charlotte Aycock, Human Resources Director, can vouch for the high quality level of people hired by Magnolia State Bank. She sees another reason for Magnolia's reputation as a great place to work. "Being among the best certainly starts at the top, because Mr. Brown is so understanding. He puts families first and he does so much to make Magnolia family friendly. "

"If someone in our bank family has special problems and needs time off beyond what they may have accumulated through our sick leave program, we tend to be fairly generous." Brown said, "Because I know we don't have employees who would take advantage of the situation."

Brown believes that it may be just as important as perks and salaries to know that your employer "has your back" in times of need.

"I can clearly say the reason the bank is where it is and what it can be is summed up in two words: Thomas Brown," according to President Marcus Robinson. "I came to work here based on my relationship with Thomas Brown."

(Story from the Jasper County News)

